

**LOCAL MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**UNITED STATES POSTAL SERVICE**

**AND**

**NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO  
BRANCH 30**

**AT**

**CARROLLTON, MISSOURI**

**2001-2006**

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**ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS.**

LETTER CARRIERS WILL BE GRANTED SUCH TIME AS IS REASONABLE AND NECESSARY AFTER PERFORMING DIRTY WORK OR INCIDENT TO PERSONAL NEEDS AS CURRENTLY ESTABLISHED.

**ITEM 2: THE ESTABLISHMENT OF A REGULAR WORK WEEK OF FIVE DAYS WITH EITHER FIXED OR ROTATING DAYS OFF.**

ALL CARRIERS IN THE CARROLLTON, MISSOURI 64633 POST OFFICE SHALL BE ON A REGULAR WORK WEEK OF FIVE DAYS WITH FIXED DAYS OFF.

**ITEM 3: GUIDELINES FOR THE CURTAILMENT OR TERMINATION OF POSTAL OPERATIONS TO CONFORM TO ORDERS OF LOCAL AUTHORITIES OR AS LOCAL CONDITIONS WARRANT BECAUSE OF EMERGENCY CONDITIONS.**

WHEN THE INSTALLATION HEAD HAS DETERMINED THAT DELIVERY OPERATIONS WILL BE CURTAILED OR TERMINATED DUE TO PERIODS OF SEVERE INCLEMENT WEATHER OR OTHER EMERGENCY CONDITIONS, MANAGEMENT SHALL ATTEMPT TO NOTIFY LETTER CARRIERS AS SOON AS POSSIBLE.

**ITEM 4: FORMULATION OF LOCAL LEAVE PROGRAM.**

ALL CANCELLATIONS SHALL BE REPOSTED AND GRANTED BY SENIORITY, PROVIDED SUCH NOTICE OF CANCELLATION IS RECEIVED BY MANAGEMENT AT LEAST TEN (10) DAYS PRIOR TO THE BEGINNING OF THE SCHEDULED LEAVE THAT IS BEING CANCELLED.

**ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD.**

THE LEAVE WEEK DURING THE CHOICE VACATION PERIOD SHALL BE MAY 15 THROUGH SEPTEMBER 15.

**ITEM 7: WHETHER EMPLOYEES AT THEIR OPTION MAY REQUEST TWO SELECTIONS DURING THE CHOICE VACATION PERIOD, IN UNITS OF EITHER 5 OR 10 DAYS.**

LETTER CARRIERS AT THEIR OPTION MAY REQUEST ONE (1) OR TWO (2) SELECTIONS DURING THE CHOICE VACATION PERIOD IN UNITS OF EITHER FIVE (5) OR TEN (10) OR FIFTEEN (15) DAYS, TOTAL NOT TO EXCEED TEN (10) OR FIFTEEN (15) DAYS ON THE FIRST CHOICE IN ACCORDANCE WITH LEAVE EARNED ANNUALLY.

**ITEM 12: THE PROCEDURES FOR SUBMISSION OF APPLICATIONS FOR ANNUAL LEAVE DURING OTHER THAN THE CHOICE VACATION PERIOD.**

THE REMAINDER OF THE EMPLOYEE'S ANNUAL LEAVE MAY BE GRANTED AT OTHER TIMES DURING THE YEAR, AS REQUESTED BY THE EMPLOYEE.

**ITEM 13: THE METHOD OF SELECTING EMPLOYEES TO WORK ON A HOLIDAY.**

EMPLOYEES WILL BE SELECTED IN ACCORDANCE WITH ARTICLE XI, SECTION 6 OF THE NATIONAL AGREEMENT. A LIST OF VOLUNTEER AND NON-VOLUNTEER EMPLOYEES FOR HOLIDAY WORK WILL BE POSTED FOR THE FULL COMPLEMENT. SELECTION OF EMPLOYEES TO WORK ON A HOLIDAY WILL BE IN THE FOLLOWING ORDER:

1. CASUALS
2. PART-TIME FLEXIBLES
3. FULL-TIME REGULARS WHO VOLUNTEER TO WORK ON THEIR NON-SCHEDULED DAY, BY SENIORITY.
4. FULL-TIME REGULARS WHO VOLUNTEER TO WORK ON THEIR HOLIDAY OR DAY DESIGNATED AS A HOLIDAY, BY SENIORITY.
5. FULL-TIME REGULARS WHO DID NOT VOLUNTEER ON WHAT WOULD OTHERWISE BE THEIR NON-SCHEDULED DAY, BY INVERSE SENIORITY.
6. ALL OTHER NON-VOLUNTEER FULL-TIME REGULARS, BY INVERSE SENIORITY.


**ITEM 20: THE DETERMINATION AS TO WHETHER ANNUAL LEAVE TO ATTEND UNION ACTIVITIES REQUESTED PRIOR TO DETERMINATION OF THE CHOICE VACATION SCHEDULE IS TO BE PART OF THE TOTAL CHOICE VACATION PLAN.**

ANNUAL LEAVE TO ATTEND UNION ACTIVITIES REQUESTED PRIOR TO THE DETERMINATION OF THE CHOICE VACATION SCHEDULE WILL BE A PART OF THE TOTAL CHOICE VACATION PLAN.

**ITEM 22: LOCAL IMPLEMENTATION OF THIS AGREEMENT RELATING TO SENIORITY, REASSIGNMENTS AND POSTING.**


SENIORITY LIST OF EMPLOYEES IN THE LETTER CARRIER CRAFT SHALL BE PROVIDED BRANCH #30.

The provisions of the 2001-2006 Local Memorandum of Understanding between the United States Postal Service at Carrollton, Missouri and the National Association of Letter Carriers AFL-CIO, Branch 30 are carried forward through November 2006.



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For the United States Postal Service  
Gary Sudduth, Postmaster  
Carrollton, Missouri 64633-9998



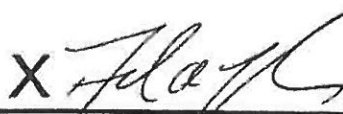
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For the National Association of Letter Carriers AFL-CIO  
Phil D. Vaughn, Sr., President, Branch 30

**LMOU Negotiations  
Garrollton, MO  
5/14/2013**

**ITEM 13: The Method of Selecting Employees to Work on a Holiday**

1. Part-time flexible employees to the maximum extent possible, even if the payment of overtime is required
2. Full-time regulars who volunteer to work on their holiday or day designated as holiday, by seniority
3. City Carrier Assistants (CCA's)
4. Full-time and Part-time regular employees who have volunteered to work on their non-scheduled day, by seniority
5. Full-time regulars who do not volunteer on what would otherwise be their nonscheduled day by inverse seniority
6. Full-time regulars who do not volunteer to work on their holiday or day designated as a holiday, by inverse seniority

X  5-14-2013

David A. Teegardert  
President, NALC Branch 30

X  5/14/13

Pamela Andres  
USPS Mid-America District, MPOO Area 4