

Local Memorandum of Understanding

Between

United States Postal Service

And

National Association of Letter Carriers, AFL-CIO

Branch 30

At

Higginsville, Missouri

November 21<sup>st</sup> 2011 - May 20<sup>th</sup> 2016

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**ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS.**

A. ARTICLE VIII, SECTION 9, PROVIDES REASONABLE WASH-UP TIME FOR A LETTER CARRIER WHO PERFORMS DIRTY WORK.

B. IT IS THE POSITION OF THE UNITED STATES POSTAL SERVICE THAT ANY LETTER CARRIER SHOULD BE GRANTED SUCH TIME AS IS REASONABLE AND NECESSARY AFTER PERFORMING DIRTY WORK OR INCIDENT TO PERSONAL NEEDS AS CURRENTLY ESTABLISHED.

**ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD.**

A. THE CHOICE VACATION PERIOD WILL BE MAY 1ST THROUGH SEPTEMBER 30TH.

B. CANCELLATION OF LEAVE PERIODS RECEIVED AT LEAST TWO WEEKS IN ADVANCE OF STARTING DATE WILL BE POSTED FOR GRANTING TO ANOTHER BY SENIORITY.

**ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEES VACATION PERIOD.**

VACATION PERIODS WILL BEGIN ON MONDAY.

**ITEM 12: THE PROCEDURES FOR SUBMISSION OF APPLICATIONS FOR ANNUAL LEAVE DURING OTHER THAN THE CHOICE VACATION PERIOD.**

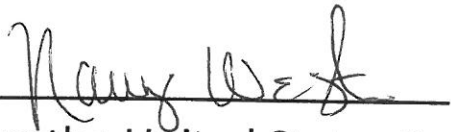
THE REMAINDER OF AN EMPLOYEE'S ANNUAL LEAVE MAY BE GRANTED OUTSIDE OF THE CHOICE VACATION PERIOD AS REQUESTED BY THE EMPLOYEE AND APPROVED BY MANAGEMENT.

**ITEM 21: THOSE OTHER ITEMS WHICH ARE SUBJECT TO LOCAL NEGOTIATIONS AS PROVIDED IN THE CRAFT PROVISIONS OF THIS AGREEMENT.**

A. ANY REGULAR LETTER CARRIER CALLED IN ON A REGULARLY SCHEDULED DAY OFF WILL HAVE, AS A PRIMARY ASSIGNMENT, HIS/HER REGULAR SCHEDULED ROUTE. THE LETTER CARRIER MAY BE USED TO ASSIST ON OTHER ASSIGNMENTS AS THE NEEDS OF THE SERVICE WARRANT.

B. BRANCH 30, NALC WILL BE FURNISHED A CURRENT SENIORITY LIST OF THE LETTER CARRIER CRAFT.

The provisions of the Local Memorandum of Understanding between the United States Postal Service and the National Association of Letter Carriers at the Higginsville, Missouri Installation are carried forward through May 2016.



For the United States Postal Service  
Nancy Westerman Postmaster  
Higginsville, Missouri



For the National Association of Letter Carriers AFL-CIO  
David A. Teegarden, President Branch 30

Date: 06/20/2013