

Local Memorandum of Understanding

Between

United States Postal Service

And

National Association of Letter Carriers, AFL-CIO

Branch 30

At

Holden, Missouri

November 21<sup>st</sup> 2011 - May 20<sup>th</sup> 2016

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**ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS.**

A. ARTICLE VIII, SECTION 9, PROVIDES REASONABLE WASH-UP TIME FOR A LETTER CARRIER WHO PERFORMS DIRTY WORK.

B. IT IS THE POSITION OF THE UNITED STATES POSTAL SERVICE THAT ANY LETTER CARRIER SHOULD BE GRANTED SUCH TIME AS IS REASONABLE AND NECESSARY AFTER PERFORMING DIRTY WORK OR INCIDENT TO PERSONAL NEEDS AS CURRENTLY ESTABLISHED.

**ITEM 2: THE ESTABLISHMENT OF A REGULAR WORK WEEK OF FIVE DAYS WITH EITHER FIXED OR ROTATING DAYS OFF.**

ALL FULL-TIME LETTER CARRIERS SHALL BE ON A REGULAR WORK WEEK OF FIVE DAYS WITH FIXED DAYS OFF.

**ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD.**

THE CHOICE VACATION PERIOD SHALL BE MAY 15 THROUGH AUGUST 31.

**ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEES VACATION PERIOD.**

THE LETTER CARRIER'S VACATION PERIOD SHALL START ON MONDAY.

**ITEM 7: WHETHER EMPLOYEES AT THEIR OPTION MAY REQUEST TWO SELECTIONS DURING THE CHOICE VACATION PERIOD, IN UNITS OF EITHER 5 OR 10 DAYS.**

LETTER CARRIERS, AT THEIR OPTION, MAY REQUEST ONE (1) OR TWO (2) SELECTIONS DURING THE CHOICE VACATION PERIOD IN UNITS OF FIVE (5), TEN (10) OR FIFTEEN (15) DAYS IN ACCORDANCE WITH THE PROVISIONS OF ARTICLE X, SECTION 3 OF THE 1981 NATIONAL AGREEMENT.

**ITEM 8: WHETHER JURY DUTY AND ATTENDANCE AT NATIONAL OR STATE CONVENTIONS SHALL BE CHARGED TO THE CHOICE VACATION PERIOD.**

ANNUAL LEAVE TO ATTEND UNION ACTIVITIES, REQUESTED PRIOR TO THE DETERMINATION OF THE CHOICE VACATION SCHEDULE, WILL NOT BE A PART OF THE TOTAL CHOICE VACATION PERIOD.

**ITEM 12: THE PROCEDURES FOR SUBMISSION OF APPLICATIONS FOR ANNUAL LEAVE DURING OTHER THAN THE CHOICE VACATION PERIOD.**

THE REMAINDER OF AN EMPLOYEE'S ANNUAL LEAVE MAY BE REQUESTED AT OTHER TIMES DURING THE YEAR. ALL LEAVE APPROVED WILL BE ON A FIRST COME, FIRST SERVE BASIS.

**ITEM 16: THE METHOD TO BE USED IN RESERVING LIGHT DUTY ASSIGNMENTS SO THAT NO REGULARLY ASSIGNED MEMBER OF THE REGULAR WORK FORCE WILL BE ADVERSELY AFFECTED.**

CARRIERS REQUESTING A TEMPORARY LIGHT DUTY ASSIGNMENT WILL BE CONSIDERED IN ACCORDANCE WITH ARTICLE XIII OF THE 1981 NATIONAL AGREEMENT.

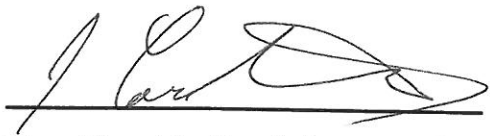
**ITEM 21: THOSE OTHER ITEMS WHICH ARE SUBJECT TO LOCAL NEGOTIATIONS AS PROVIDED IN THE CRAFT PROVISIONS OF THIS AGREEMENT.**

NOTICE INVITING BIDS FOR LETTER CARRIER CRAFT ASSIGNMENTS AND TO SUCH OTHER ASSIGNMENTS TO WHICH A LETTER CARRIER IS ENTITLED TO BID SHALL BE POSTED ON THE OFFICIAL BULLETIN BOARD FOR TEN (10) DAYS. COPIES OF THE NOTICE SHALL BE GIVEN WHEN AN ABSENT EMPLOYEE HAS SO REQUESTED, IN WRITING, STATING HIS OR HER MAILING ADDRESS. A COPY OF ANY NOTICE INVITING BIDS SHALL BE MAILED TO THE EMPLOYEE.

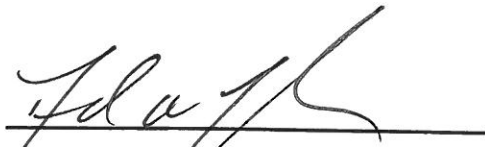
**ITEM 22: LOCAL IMPLEMENTATION OF THIS AGREEMENT RELATING SENIORITY, REASSIGNMENTS AND POSTING.**

A SENIORITY LIST OF EMPLOYEES IN THE LETTER CARRIER CRAFT SHALL BE PROVIDED BRANCH 30 IN JANUARY OF EACH YEAR.

The provisions of the Local Memorandum of Understanding between the United States Postal Service and the National Association of Letter Carriers at the Holden, Missouri Installation are carried forward through May 2016.



For the United States Postal Service  
Jim Caruthers Postmaster  
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For the National Association of Letter Carriers AFL-CIO  
David A. Teegarden, President Branch 30

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