

Local Memorandum of Understanding

Between

United States Postal Service

And

National Association of Letter Carriers, AFL-CIO

Branch 30

At

Pleasant Hill, Missouri

November 21<sup>st</sup> 2011 - May 20<sup>th</sup> 2016

TABLE OF CONTENTS  
**NATIONAL ASSOCIATION OF LETTER CARRIERS**

- ITEM # 1 - WASH-UP PERIODS
- ITEM # 2 - REGULAR WORK WEEK
- ITEM # 4 - LOCAL LEAVE PROGRAM
- ITEM # 5 - VACATION PERIOD
- ITEM # 6 - BEGINNING DAY OF VACATION PERIOD
- ITEM # 7 - SELECTION OF VACATION PERIOD
- ITEM # 21 - SUPPLEMENT AGREEMENTS

**ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS**

A. ARTICLE 8, SECTION 9, PROVIDES REASONABLE WASH-UP TIME FOR A LETTER CARRIER WHO PERFORMS DIRTY WORK.

B. IT IS THE POSITION OF THE UNITED STATES POSTAL SERVICE THAT ANY LETTER CARRIER SHOULD BE GRANTED SUCH TIME AS IS REASONABLE AND NECESSARY FOR WASSING UP AFTER PERFORMING DIRTY WORK OR INCIDENT TO PERSONAL NEEDS AS CURRENT ESTABLISHED.

**ITEM 2: THE ESTABLISHMENT OF A REGULAR WORK WEEK OF FIVE DAYS WITH EITHER FIXED OR ROTATING DAYS OFF**

AS THE NEEDS OF THE SERVICE DICTATE, CITY LETTER CARRIERS CAN BE ON A REGULAR WORK WEEK OF FIVE DAYS WITH FIXED DAYS OFF.

**ITEM 4: FORMULATION OF LOCAL LEAVE PROGRAM**

A. CITY LETTER CARRIERS SHALL SUBMIT THEIR REQUEST FOR CHOICE VACATION PERIOD(S) IN DUPLICATE. AN APPROVED COPY SHALL BE RETURNED TO THE EMPLOYEE.

B. CANCELLATION OF ANNUAL LEAVE SHALL BE REPOSTED IF SUCH CANCELLATION IS MADE TWO OR MORE WEEKS PRIOR TO THE SCHEDULED LEAVE.

**ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD**

THE CHOICE VACATION PERIOD SHALL BE MAY 15 THROUGH SEPTEMBER 15.

**ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEE'S VACATION PERIOD**

CITY LETTER CARRIERS WILL BEGIN THEIR VACATION ON MONDAY.

**ITEM 7: WHETHER EMPLOYEES, AT THEIR OPTION, MAY REQUEST TWO (2) SELECTIONS DURING THE CHOICE VACATION PERIOD, IN UNITS OF EITHER FIVE (5) OR TEN (10) DAY.**

CITY LETTER CARRIERS MAY REQUEST ONE (1) OR TWO (2) SELECTIONS DURING THE CHOICE VACATION PERIOD, IN ACCORDANCE WITH THE NATIONAL AGREEMENT.

**ITEM 21: THOSE OTHER ITEMS WHICH ARE SUBJECT TO LOCAL NEGOTIATIONS, AS PROVIDED IN THE CRAFT PROVISIONS OF THIS AGREEMENT**

A. NOTICE INVITING BIDS FOR CITY LETTER CARRIER ASSIGNMENTS AND OTHER SUCH ASSIGNMENTS FOR WHICH A LETTER CARRIER IS ENTITLED TO BID SHALL BE POSTED ON THE OFFICIAL BULLETIN BOARD FOR A PERIOD OF TEN (10) DAYS. IF REQUESTED BY THE EMPLOYEE, A COPY OF THE POSTING SHALL BE FORWARDED TO THE EMPLOYEE'S HOME ADDRESS WHEN SUCH EMPLOYEE IS ABSENT FROM DUTY DURING THE PERIOD OF POSTING.

B. IN ACCORDANCE WITH THE NATIONAL AGREEMENT, AN UPDATED SENIORITY ROSTER OF CITY LETTER CARRIER EMPLOYEES WILL BE FURNISHED THE UNION IN JANUARY AND JULY OF EACH YEAR.

The provisions of the Local Memorandum of Understanding between the United States Postal Service and the National Association of Letter Carriers at the Pleasant Hill, Missouri Installation are carried forward through May 2016.



For the United States Postal Service  
Richard Strahle Postmaster  
Pleasant Hill, Missouri 64080



For the National Association of Letter Carriers AFL-CIO  
David A. Teegarden, President Branch 30

Date: 05/22/2013