

Local Memorandum of Understanding

Between

United States Postal Service

And

National Association of Letter Carriers, AFL-CIO

Branch 30

At

Warrensburg, Missouri

November 21st 2011 - May 20th 2016

TABLE OF CONTENTS
NATIONAL ASSOCIATION OF LETTER CARRIERS
AFL-CIO

- ITEM # 1 - WASH-UP PERIODS
- ITEM # 5 - VACATION PERIOD
- ITEM # 6 - BEGINNING DAY OF VACATION PERIOD
- ITEM # 7 - SELECTION OF VACATION PERIOD
- ITEM # 10 - APPROVAL OF VACATION SCHEDULE
- ITEM # 12 - PROCEDURES FOR SUBMISSION OF APPLICATIONS FOR
ANNUAL LEAVE OTHER THAN CHOICE PERIODS
- ITEM # 22 - SENIORITY - REASSIGNMENTS - POSTINGS

ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS

A. Article 8, Section 9, provides reasonable wash-up time for a letter carrier who performs dirty work.

B. It is the position of the United States Postal Service that any Letter Carrier should be granted such time as is reasonable and necessary after performing dirty work or incident to personal needs as currently established.

ITEM 5: THE DURATION OF THE CHOICE VACATION PERIOD

Choice vacation period to be April 1 through October 31.

ITEM 6: THE DETERMINATION OF THE BEGINNING DAY OF AN EMPLOYEE'S VACATION PERIOD

Letter Carriers will start their vacations on a Monday and return to work on Monday following their vacation.

ITEM 7: WHETHER EMPLOYEES, AT THEIR OPTION, MAY REQUEST TWO (2) SELECTIONS DURING THE CHOICE VACATION PERIOD IN UNITS OF EITHER FIVE (5) OR TEN (10) DAYS

An employee may, at his option, request two (2) selections during the choice vacation period, in units of either five (5) or ten (10) working days.

ITEM 10: THE ISSUANCE OF OFFICIAL NOTICES TO EACH EMPLOYEE OF THE VACATION SCHEDULE APPROVED FOR SUCH EMPLOYEE

Management will provide official written notice to each carrier of the vacation schedule approved as soon as possible.

ITEM 12: PROCEDURES FOR SUBMISSION OF APPLICATIONS FOR ANNUAL LEAVE DURING OTHER THAN THE CHOICE VACATION PERIOD

The remainder of the leave not to be considered choice vacation period is to be considered on a "First-Come" basis.

ITEM 22:

LOCAL IMPLEMENTATION OF THIS AGREEMENT RELATING TO SENIORITY, REASSIGNMENTS, AND POSTING

A. A seniority list of employees in the Letter Carrier craft shall be provided branch 30.

B. When a Letter Carrier route or full time duty assignment other than the Letter Carrier route(s) or full time duty assignment(s) of the junior employee(s) is abolished at a delivery unit as a result of, but not limited to, route adjustments, highways, housing projects, all routes, and full time duty assignments at that unit held by Letter Carriers who are junior to the carrier(s) whose routes or full time duty assignment(s) was abolished shall be posted for bid in accordance with the posting procedures in this article.

C. A full time regular carrier called in to work on a non-scheduled day may be given his full time duty assignment as primary duty, but may be asked to assist in other duties on emergency basis.

The provisions of the Local Memorandum of Understanding between the United States Postal Service and the National Association of Letter Carriers at the Warrensburg, Missouri Installation are carried forward through May 2016.

A handwritten signature in black ink, appearing to be "Dave Smith", written over a horizontal line.

For the United States Postal Service
Dave Smith Postmaster
Warrensburg, Missouri 64093

A handwritten signature in black ink, appearing to be "David A. Teegarden", written over a horizontal line.

For the National Association of Letter Carriers AFL-CIO
David A. Teegarden, President Branch 30

Date: 05/23/2013