

Local Memorandum of Understanding

Between

United States Postal Service

And

National Association of Letter Carriers, AFL-CIO

Branch 30

At

Weston, Missouri

November 21st 2011 - May 20th 2016

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NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

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ITEM 1: ADDITIONAL OR LONGER WASH-UP PERIODS.

A. ARTICLE VIII, SECTION 9, PROVIDES REASONABLE WASH-UP TIME FOR A LETTER CARRIER WHO PERFORMS DIRTY WORK.

B. IT IS THE POSITION OF THE UNITED STATES POSTAL SERVICE THAT ANY LETTER CARRIER SHOULD BE GRANTED SUCH TIME AS IS REASONABLE AND NECESSARY AFTER PERFORMING DIRTY WORK OR INCIDENT TO PERSONAL NEEDS AS CURRENTLY ESTABLISHED.

ITEM 3: GUIDELINES FOR THE CURTAILMENT OR TERMINATION OF POSTAL OPERATIONS TO CONFORM TO ORDERS OF LOCAL AUTHORITIES OR AS LOCAL CONDITIONS WARRANT BECAUSE OF EMERGENCY CONDITIONS.

A. THE DECISION TO CURTAIL OR TERMINATE POSTAL OPERATIONS AT THE WESTON, MISSOURI POST OFFICE, OR ANY AFFILIATED LOCATION, SHALL REST SOLELY WITH MANAGEMENT. MANAGEMENT'S DECISION WILL BE BASED ON, BUT NOT LIMITED TO, ANY ONE OR MORE OF THE FOLLOWING:

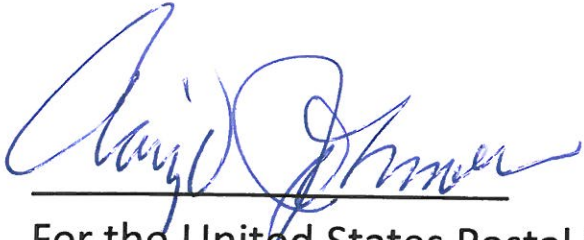
1. THE SAFETY AND HEALTH OF THE EMPLOYEES.
2. ORDERS OF LOCAL AUTHORITIES.
3. LOCAL CONDITIONS, I.E., FLOODS, HEAVY ACCUMULATION OF ICE AND/OR SNOW, CIVIL DISORDERS.

B. WHEN THE DECISION TO CURTAIL OR TERMINATE POSTAL OPERATIONS IS MADE, MANAGEMENT WILL MAKE EVERY EFFORT TO NOTIFY AFFECTED EMPLOYEE. THE PRIMARY LOCAL RADIO STATION WILL BE WHB IN THOSE INSTANCES WHEN RADIO IS USED AS A MEANS OF NOTIFICATION. ALL NOTIFICATION VIA RADIO WILL IDENTIFY AS BEING DIRECTED TO POSTAL WORKERS AS DIFFERENTIATED FROM OTHER GOVERNMENT EMPLOYEES.

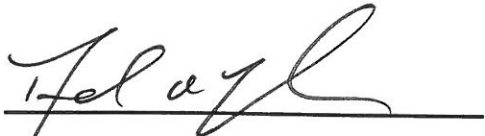
ITEM 13: THE METHOD OF SELECTING EMPLOYEES TO WORK ON A HOLIDAY.

IN ACCORDANCE WITH THE PROVISIONS OF THE NATIONAL AGREEMENT, ARTICLE XI, SECTION 6.

The provisions of the Local Memorandum of Understanding between the United States Postal Service and the National Association of Letter Carriers at the Weston, Missouri Installation are carried forward through May 2016.

A handwritten signature in blue ink, appearing to read "Craig Johnson", written over a horizontal line.

For the United States Postal Service
Craig Johnson Postmaster
Weston, Missouri 64098

A handwritten signature in black ink, appearing to read "David A. Teegarden", written over a horizontal line.

For the National Association of Letter Carriers AFL-CIO
David A. Teegarden, President Branch 30

Date: 05/22/2013